

Modesto Confidential and Management Association
General Membership Meeting
June 21, 2012
Modesto Center Plaza

Board Members Present: Laurie Smith, Leslie Curtin, Mark Murphy, Aaron Trott, Diane Rambo,
Gail Smith, Cheryl Hollingsworth
Board Members Absent:
Labor Rep Present: Kim Gillingham
Others Present: Beth Lyons, Andy Johnson

CALL TO ORDER

President Laurie Smith called the meeting to order at 12:08 pm.

APPROVAL OF MINUTES

None

CORRESPONDENCE

Laurie reminded members that the Modesto Nuts game is scheduled for July 12th at 6pm and Diane Rambo was taking ticket orders.

TREASURER'S REPORT

None

VICE PRESIDENT'S REPORT

Aaron shared that our membership was now at 160.

PRESIDENT'S REPORT.

Laurie discussed the ballots that were handed out upon arrival and notified members that they needed to be turned in by 5pm Friday to Laurie personally after this meeting.

Laurie reviewed the tentative proposal with the members in detail and then referred to the Fiscal Summary spreadsheet that was dispersed.

Laurie explained that the negotiating team asked for a guarantee of no layoffs but the City would not give it. Laurie shared that early this morning she and Kim had a meeting with the City where it was shared that there would be no severance package. Kim spoke up at this time and shared that there was a strong disagreement in regards to that issue and the end result was that the City agreed to a severance package. The association acknowledged Laurie's efforts by applause.

Andy and Beth shared their experiences with the negotiating team and expressed their gratitude and recognition.

Aaron reminded members that this is a 15 month contract and it took a lot of work to get where we are now. He recognized that this is not a perfect contract but 8 hours of sick leave right now is worth \$1200 and this contract secures that. The City first wanted us to do Last in Last Out LIFO and we finally were successful in getting First in First Out FIFO.

One member asked what would happen if we voted no. Aaron responded to comment on your ballot what areas of concern you have. Several members asked Aaron to clarify the freezing of sick leave which he did.

Several members asked about the difference between an HAS and an HRSA and Kim explained that the HRSA is portable and you take it with you.

One member asked if anything was negotiated for management leave for confidential employees and Laurie responded there was not. Kim also explained that it is an FLSA issue.

Another question was asked in regards to how the PERS Employee Paid Portion affected your highest year. Kim responded that it does affect it but if you were paying social security it would be 6.2% out of your check.

There were questions about the status of State Disability Insurance and Laurie commented that we would be coming back to the members for an election of SDI.

There were several other questions about freezing retiree medical contributions and the upcoming legal requirements to pay our PERS. Kim explained that both were going through the legal processes to determine those issues.

LABOR REPRESENTATIVE

Nothing additional

DIRECTORS AT LARGE

None

UNFINISHED BUSINESS

None

NEW BUSINESS

With no further business, the meeting was adjourned at 12:59pm.

Next Board meeting to be determined.

Respectfully Submitted,
Leslie Curtin, Secretary