

Modesto Confidential and Management Association
General Membership Meeting
April 26, 2012
Modesto Center Plaza

Board Members Present: Laurie Smith, Leslie Curtin, Mark Murphy, Aaron Trott, Diane Rambo,
Cheryl Hollingsworth
Board Members Absent: Gail Smith
Labor Rep Present: Kim Gillingham
Others Present: Beth Lyons, Andy Johnson

CALL TO ORDER

President Laurie Smith called the meeting to order at 12:06 pm.

APPROVAL OF MINUTES

None

CORRESPONDENCE

Laurie reminded members that the Modesto Nuts game is scheduled for July 12th at 6pm and Diane Rambo was taking ticket orders. It was Thirsty Thursday and we are having tri tip sandwiches.

TREASURER'S REPORT

Cheryl reviewed the budget hand out and explained that the \$2000 increase is to focus on membership drives this year. Motion to approve by Steve Mitchell and second by Tom Brawley. Motion was carried.

VICE PRESIDENT'S REPORT

Aaron discussed doing a membership drive. He stated we have 155 members and asked members to share their experiences and help recruit new ones. He stated that the cost of membership should be shared among all people benefiting and we have 215 potential members.

Laurie mentioned that Gail agreed to revamp our website as well.

PRESIDENT'S REPORT.

Laurie shared that the board met with the City Manager at a Labor Meeting to discuss the shortfall of the budget. Greg shared that it was originally thought to be 8 million and we had savings of 5.5 million leaving a gap of 2.7. Greg said that of all of the budget reductions submitted 5 million in revenue enhancements were submitted and only \$250,000 were approved so far. He also shared that budget workshops were in May and Council Members Gunderson and Cogdill were to be present. He also shared that CALPERS is continuing to increase the City's costs of funding retirement. He discussed the instability of property tax and the uncertainty of what the State will keep.

Laurie and Aaron met with all the council members except Gunderson in an effort to express our concerns for our members. Laurie shared that the message was our hard work and that the changes coming will impact people that have relied for many years on these benefits. Laurie felt they had a greater understanding of the impacts. Aaron shared that they were not getting the whole story. For example most did not know we do not get social security.

Laurie shared that the City has issued an RFP through the Employee Benefits Committee to select a new broker to assist us in keeping health care costs down.

Laurie spoke about the Audit Committee and that their focus seems to be to outsource City services. She mentioned that we have seen a slow down in efforts to outsource since our new Mayor took office. They are looking at several areas including the Centre Plaza's Double Tree payment review, MRFA Purchasing and Financials and Waste Water/ Water performance review audit.

Laurie referred to the proposal handout and Kim shared that the City asked for a one (1) year contract which infuriated us. We will be suggesting a modified 2 year contract. Kim shared that we offered 3.3% towards PERS the first year and 3.3% the second year. Kim went methodically through the handout discussing all the areas including Sick Leave Conversion, SDI and the Salary Schedule Adjustment.

Kim also brought up that we have had many problems with management in certain departments requiring salaried employees to take leave time whenever there was any small schedule change. She stated that they can't have a salaried employee and treat them like hourly. She stated that the negotiating team is doing a great job articulating the issue.

Kim stated there is an escalator on retiree medical and we have not asked for an increase in medical from the City but instead asked for it in the salary. She also stated that as a coalition we are requesting that a CALPERS representative come and talk to us about retiree health trust accounts.

A member asked that if we do a comp study would the changes in circumstances such as members paying their PERS be reflected in the study. Kim stated all would be considered when the time comes.

Laurie closed the meeting by stating that we are continuing to establish relationships with the Council Members in an effort to educate them on these issues and work for our members.

LABOR REPRESENTATIVE

Nothing additional

DIRECTORS AT LARGE

None

UNFINISHED BUSINESS

None

NEW BUSINESS

With no further business, the meeting was adjourned at 12:54pm.

Next Board meeting to be determined.

Respectfully Submitted,
Leslie Curtin, Secretary