

Modesto Confidential and Management Association
Board of Directors Meeting
March 16, 2010
Ranier Building, Room 2001

Board Members Present: Laurie Smith, Aaron Trott, Mark Murphy, Leslie Curtin, Cheryl Hollingsworth, Diane Rambo, Gail Smith,

Board Members Absent: None
Labor Rep Present: Kim Gillingham
Others Present: none

CALL TO ORDER

President Laurie Smith called the meeting to order at 12:00 p.m.

APPROVAL OF MINUTES

Approval of the February minutes (Mark/Aaron).

CORRESPONDENCE

None

TREASURER'S REPORT

There is \$6197.60 in checking and \$15887 in savings.

As soon as the Workers Comp RFP is awarded we will receive our \$5000 deposit back.

The Budget is complete and we made several adjustments. For example, we separated the Modesto Nuts event. We added a line for Member Services such as the Tree Lighting and the Fire Department Christmas donations. We will be requesting approval during the General Membership meeting.

VICE PRESIDENT'S REPORT

Membership is 167 and there are three new members joining. Our potential membership is 221.

PRESIDENT'S REPORT

Laurie has been enquiring about the RFP for Worker's comp and is waiting for Dee to call her back.

Diane had nothing to report on the website

On March 1st Kim sent a letter to the City requesting information and dates and we are still waiting for a response. Kim also met with MPMA and MPOA and recommended un-blending retiree's. She is trying to get them to a place where they will partner with the City. Kim is requesting information on pitching retiree health trust.

Our next General membership meeting will be April 1st and Leslie will be bringing cookies for our members.

The Wage conference is in July and Mark and Laurie will be attending. Kim will be giving a presentation on bargaining in tough times.

The March of Dimes event is April 24th and Laurie stated she wanted to put together a team to represent MCMA. She stated she would try to get a team captain since many board members are already on their department teams.

Leslie Albright is writing a story on impacts of midlevel management reductions. She wanted an interview and Laurie suggested Kim speak with her. Our message is that 'we are partners with the City and although times remain difficult, we remain strong in partnership. Laurie wanted them to know that we participated in the hiring process of the HR Director. Laurie also wanted us to relay a statement on the economic impact of outsourcing.

LABOR REPRESENTATIVE

Kim gave an update on negotiations which are noted in the above under Presidents Report. Kim discussed an employee termination and the representation of another.

DIRECTORS AT LARGE

Aaron- VP stated the rumors are flying that we are taking a 5% cut.

UNFINISHED BUSINESS

Leslie will be booking the Christmas Party for the first Thursday in December. Leslie is also working on setting dates for the Nuts game.

NEW BUSINESS

With no further business, the meeting was adjourned at 1:00 pm.

Next Board meeting will be April 20, 2010.

Respectfully Submitted,
Leslie Curtin, Secretary